

Message Text

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ACTION ARA-10

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/067 W

-----181751Z 125328 /43

R 161732Z APR 77

FM AMEMBASSY MEXICO

TO SECSTATE WASHDC 1595

LIMITED OFFICIAL USE SECTION 1 OF 7 MEXICO 05425

STADIS////////////////////////////////

FOR DEPUTY UNDER SECRETARY FOR MANAGEMENT FROM CHARGE

EO 11652: N/A

TAGS: AMGT, PFOR, MX

SUBJECT: ANNUAL POLICY AND RESOURCE ASSESSMENTS: PART III

REF: STATE 038356

PART III - STATE PERSONNEL RECOMMENDATIONS

A. REPROGRAMMING

THE EMBASSY HAS NO REPROGRAMMING PROPOSALS TO MAKE AT THIS TIME AND UNDERSTANDS THAT THE DEPARTMENT WILL ASSUME THAT EXISTING POSITIONS HAVE PRIORITY OVER NEW REQUESTS.

B. INCREASES/DECREASES

CONSULAR WORKLOAD: BY FY 1979 CONSULAR WORKLOAD IS EXPECTED TO INCREASE SUBSTANTIALLY IN ALL CATEGORIES EXCEPT ARREST AND DETENTION. EMBASSY HAS IN PREPARATION A JUSTIFICATION FOR NINE ADDITIONAL LOCAL POSITIONS

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NEEDED TO MEET THE EXPANDED FEDERAL BENEFITS PROGRAM DURING THE CURRENT FISCAL YEAR. EXCEPT FOR THESE POSITIONS, NO INCREASE OR DECREASES ARE PROJECTED IN CONSULAR POSITIONS. EMBASSY PROPOSES TO MEET EXPANDING WORKLOAD BY SHIFTING OFFICERS FROM ARREST AND DETENTION INTO VISA WORK AND BY GREATER RELIANCE UPON PIT PERSONNEL TO MEET SUMMER NIV RUSH. WE FORESEE SERIOUS PROBLEMS SHOULD THE PROPOSED

PRISONER EXCHANGE FAIL TO REDUCE OUR PRISONER CASELOAD SUBSTANTIALLY, OR SHOULD THE REALLOCATION OF CUBAN REFUGEE NUMBERS OCCUR BEFORE OUR WORKLOAD IS REDUCED IN OTHER AREAS. IN THAT EVENT, WE COULD MEET INCREASED IV WORKLOAD ONLY BY A TEMPORARY INCREASE IN STAFF.

ADMINISTRATIVE WORKLOADS: AS PREVIOUSLY REQUESTED IN FIELD BUDGET ESTIMATES FY 1977 (SEE SCHEDULE I C, MEXICO A-193, 6/23/76) THE EMBASSY WILL AGAIN REQUEST A "SECOND" PERSONNEL OFFICER POSITION, JUSTIFIED BY THE FACT THAT A POSITION WAS LOST TO THE PERSONNEL UNIT WHEN IT WAS CONVERTED TO A TRAINING POSITION, AND FURTHER JUSTIFIED BY A WORKLOAD GENERATED BY NON-STATE SUPPORTED AGENCIES, IN PARTICULAR FOR AGRICULTURAL AND NARCOTIC PROGRAMS. (POSITION COULD BE DAS.)

C. LOWER PRIORITY POSITIONS:

THE MISSION IS REQUIRED TO DESIGNATE EIGHT AMERICAN AND THIRTEEN FSL POSITIONS UNDER THE DEPARTMENT'S FORMULA OF FIVE PERCENT OF STATE DIRECT AMERICAN AND FSL POSITIONS.

AMERICAN POSITIONS

1. POSITION NO. 55-MX286 SUPPORT COMMUNICATIONS OFFICER (CORE) POSITION GRADE RU-8

THE NEWLY ESTABLISHED AND AUTOMATED COMMUNICATIONS SYSTEM AT THE EMBASSY SUGGESTS THE REDUCTION OF AT LEAST ONE C&R POSITION. THIS NEW SYSTEM IS STILL CAUSING PROBLEMS LIMITED OFFICIAL USE

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AND A POSITION IN THIS AREA SHOULD NOT BE ELIMINATED UNTIL THE NEW SYSTEM HAS PROVED IT CAN BE OPERATED EFFECTIVELY. ALSO, WORK LOADS ARE EXPECTED TO INCREASE FOR COMMUNICATIONS BY THE ANTICIPATED ESTABLISHMENT OF NEW REGIONAL FINANCE OFFICE.

2. POSITION NO. 50-MX-198 VISITORS & CONFERENCE OFFICER (CORE) POSITION GRADE O-5

AN EFFICIENT AND EXPERIENCED AMERICAN IN THIS POSITION HAS ENABLED THE EMBASSY TO COPE WITHOUT MAJOR PROBLEMS WITH THE LARGE NUMBERS OF OFFICIAL VISITORS AND DELEGATIONS VISITING MEXICO.

THE POSITION COULD BE ELIMINATED LEAVING ONLY MINOR PROBLEMS DURING "SLOW" PERIODS, BUT THE WORK WOULD HAVE TO BE PERFORMED BY OTHER PERSONS. DURING THE VISITOR SEASONS, SEVERAL OFFICERS MIGHT BE REQUIRED TO MAKE UP FOR ONE FULL-TIME CONFERENCE OFFICER WHO KNOWS THE ROPES.

OTHER SECTIONS' WORK WOULD SUFFER ACCORDINGLY.

3. POSITION 31-MY-46 CONSULAR OFFICER VISA POSITION
GRADE 0-7

THE LOSS OF THIS POSITION IN MONTERREY WOULD MEAN A SUB-
STANTIAL REDUCTION IN CAPABILITY TO PROVIDE ADEQUATE
SUPERVISION TO THE FEDERAL BENEFITS STAFF WHICH MAY SOON
REQUIRE INCREASED PERSONNEL. IT WOULD ALSO MEAN
THE CURTAILMENT OF THE POSTS JUNIOR OFFICER ROTATIONAL

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TRAINING PROGRAM.

4. POSITION NO. 50-MX-03 ADMINISTRATIVE OFFICER (DAS)

POSITION GRADE O-3

THE TWO RANKING ADMINISTRATIVE-MANAGEMENT OFFICERS OF THE
EMBASSY ARE THE EXECUTIVE COUNSELOR AND THE ADMINISTRATIVE
OFFICER. THE FUNCTIONS OF THE TWO POSITIONS ARE EASILY
DIVIDED. THE EXECUTIVE COUNSELOR IS THE TOP MANAGEMENT
ADVISOR TO THE AMBASSADOR AND DCM, SPENDS MOST OF HIS
TIME AND EFFORTS ON MAJOR MANAGEMENT PROBLEMS AND LONG-
RANGE PLANNING. HE ALSO HAS ANOTHER UNIQUE FUNCTION:
HE IS A MEMBER OF A THREE-MAN TEAM, HEADED BY THE DCM,
WHICH ACTS FOR THE AMBASSADOR IN SUPERVISING AND OVER-
SEEING THE OPERATIONS OF THE NINE CONSTITUENT POSTS. HE
IS RESPONSIBLE FOR FREQUENT VISITS TO THESE POSTS. THE
ADMINISTRATIVE OFFICER IS THE CHIEF OF THE SECTION, HAS
FIRST-LINE SUPERVISORY RESPONSIBILITY FOR THE SIX UNITS

OF THE SECTION, AND DIRECTS THE DAY TO DAY WORK OF 12 OFFICERS WHO IN TURN SUPPORT AGENCIES WITH MORE THAN 1100 EMPLOYEES THROUGHOUT MEXICO. THE ADMINISTRATIVE OPERATIONS AND RESPONSIBILITIES OF EMBASSY MEXICO CITY LIMITED OFFICIAL USE

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ARE ENORMOUS. A VOID BETWEEN THE COUNSELOR AND THE REMAINING ADMINISTRATIVE STAFF WOULD PLACE AN ENORMOUS BURDEN ON ONE MAN.

5. POSITION NO. 50-MX-398 SECRETARY (DAS) POSITION GRADE FSS-7

IF THE ADMINISTRATIVE OFFICER POSITION ABOVE WERE TO BE ELIMINATED, CONSIDERABLE THOUGHT SHOULD BE GIVEN TO ELIMINATING THE POSITION OF SECRETARY TO THE ADMINISTRATIVE OFFICER. HOWEVER, LIKE MOST SECRETARIES IN THE MISSION, SHE DOES THE WORK OF MORE THAN ONE OFFICER; THE INCUMBENT OF THE POSITION IS EXPECTED TO REPLACE ABSENTEES THROUGHOUT THE MISSION OR TO ACCEPT ADDITIONAL WORK AT HER DESK. OWING TO THE ACTIVITY IN THE ADMINISTRATIVE OFFICE, IT IS ALSO LIKELY THAT THE EXECUTIVE COUNSELOR WOULD REQUIRE ANOTHER FSL SECRETARY IN THE OFFICE. FOR SECURITY REASONS, THIS WOULD BE ANOTHER DIFFICULT SITUATION.

6. POSITION NO. MX-304 COMMERCIAL OFFICER

THE RESOURCES THAT THE USG WISHES TO PUT IN MEXICO FOR SERVICES TO U.S. BUSINESS TO EXPORT PROMOTION AND TO INDUSTRY REPORTING IS DETERMINED IN WASHINGTON BETWEEN THE DEPARTMENTS OF STATE AND COMMERCE; IF PRESENT REQUIREMENTS WERE MAINTAINED, WITH THE LOSS OF THIS POSITION THE EMBASSY WOULD BE UNABLE TO COMPLETE ASSIGNED ECONOMIC/COMMERCIAL WORK. AT THE LAST INSPECTION (1975), COMMERCIAL OFFICERS IN MEXICO WERE JUDGED TO BE UNDER MORE WORK PRESSURE THAN IN ANY OTHER POST VISITED. BY IMPLEMENTING ALL OF THE INSPECTORS' SUGGESTIONS ON UPGRADING "LOCALS" AND CONTRACTING WTDRS, THE SECTION WAS ABLE TO ABSORB INCREASED DEMANDS PLUS LOSS OF THE COMMERCIAL ATTACHE, AND PROBABLY WILL MANAGE WITH THE REPLACEMENT OF AN EXPERIENCED OFFICER BY A TRAINEE.

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THE LOSS OF THE POSITION WOULD ENTAIL A 30 PERCENT OR MORE REDUCTION IN INDUSTRY REPORTING AND TRADE PROMOTION;

THE COMMERCIAL SECTION, LIKE THE CONSULAR SECTION, HAS CERTAIN INFLEXIBLE OBLIGATIONS TO THE PUBLIC WHICH MUST BE MET REGARDLESS OF STAFFING AND REGARDLESS OF ANY AGREEMENT TO CUT BACK ON WORKLOAD.

7. POSITION 30-MX-298 PASSPORT AND NOTARIAL OFFICER
POSITION GRADE 0-7

CUTTING THE POSITION OF PASSPORT AND NOTARIAL OFFICER (ONE OF TWO) WOULD REQUIRE SHIFTING ONE OFFICER HALF-TIME FROM WELFARE AND PROTECTION WORK TO THE PASSPORT UNIT.

8. POSITION NO. 10-MX-356 POLITICAL OFFICER POSITION
GRADE O-6

WE DO NOT BELIEVE THE POLITICAL SECTION IS OVERSTAFFED AT THIS TIME, AND EASILY FORESEE INCREASING WORKLOADS CONSIDERING NEW DEVELOPMENTS IN U.S.-MEXICAN RELATIONS IN THE NEXT FEW YEARS. THE WITHDRAWAL OF THIS POSITION WOULD SERIOUSLY AFFECT CONTACTS WITH AND KNOWLEDGE OF THIRD COUNTRY MISSIONS IN MEXICO CITY, SO OFTEN OF SPECIAL CONSEQUENCES IN THIRD WORLD ISSUES. IT WOULD ALSO SERIOUSLY AFFECT OUR COVERAGE OF INTERNATIONAL ORGANIZATION AND SPECIALIZED AGENCY ACTIVITIES, AND FINALLY IT WOULD DISRUPT EFFECTIVE LIAISON WITH OTHER AGENCIES AND SECTIONS OF THE EMBASSY WHICH HAVE INDIRECT BUT IMPORTANT INPUTS FOR POLITICAL COVERAGE.

LOCAL POSITIONS

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1. MXL-582 GARDENER. THE ELIMINATION OF THIS POSITION WOULD MEAN A 25 PERCENT REDUCTION IN THE GROUNDS UNIT WITH A 25 PERCENT REDUCTION IN CHANCERY GROUNDS UPKEEP. OBVIOUSLY, THIS WOULD HAVE AN ADVERSE EFFECT ON THE APPEARANCE OF THE CHANCERY.

2. MXL-459 SR. MECHANIC (GENERAL). THE BUILDING MAINTENANCE UNIT IS COMPOSED OF 21 EMPLOYEES. SINCE EACH IS AUTHORIZED FOUR WEEKS LEAVE, AT ANY GIVEN MOMENT 1.6 PERSONS ARE ABSENT ON ANNUAL LEAVE. ADDITIONALLY, FOUR OF THESE EMPLOYEES ARE ASSIGNED TO THE BENJAMIN FRANKLIN LIBRARY PERMANENTLY AND FOUR MORE ARE WORKING NIGHTS SINCE THE UNIT MUST PROVIDE SERVICE 24 HOURS PER DAY, 365 DAYS PER YEAR. AS THE UNIT IS NOW STAFFED, THIS LEAVES 11 EMPLOYEES, TO PROVIDE MAINTENANCE AND REPAIR SERVICES FOR THE CHANCERY AND 19 RESIDENCES, INCLUDING THE ER AND DCMR. IF THIS POSITION IS ELIMINATED, IT WILL RESULT IN A 10 PERCENT REDUCTION IN SERVICE. SINCE SERVICE IN THE CHANCERY IS ALMOST IMPOSSIBLE TO REDUCE (CERTAIN EQUIPMENT AND MACHINERY MUST OPERATE 24 HOURS PER DAY), THIS WOULD MEAN REDUCING SERVICES TO RESIDENCES WITH AN ATTENDANT INCREASE IN COSTS, COMPLAINTS, AND REDUCED MORALE.
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3. GUADALAJARA GJL-022 GUARD. THE LOSS OF THE GUARD POSITION WOULD REQUIRE ASSIGNMENT OF OTHER PERSONNEL TO TAKE FINGERPRINTS, SEAL ENVELOPES AND ASSIST IN MAILING, CONTROLLING FLOW OF NIV APPLICANTS DURING THE RUSH PERIODS AND REPLACING OUTSIDE GUARD AT THIS ENTRANCE WHEN HE IS ON LEAVE. THIS WOULD MEAN A SACRIFICE OF SOME INTERNAL SECURITY AND CROWD CONTROL.

4. MXL-401 SR. SECRETARY BILINGUAL. IF THE VISITORS & CONFERENCE OFFICER POSITION IS ABOLISHED (SEE PARA C, ITEM 2) THE WHOLE FUNCTION WILL HAVE TO BE MOVED TO ANOTHER AREA OF THE ADMINISTRATIVE SECTION. THE INCUMBENT OF SECRETARIAL POSITION IS OCCUPIED MOST OF THE TIME WITH ARRANGING FOR CONFERENCES AND ASSISTING OFFICIAL VISITORS TO THE EMBASSY. WITH THE ABOLITION OF THE OFFICE, THESE FUNCTIONS, WHICH ARE EXTREMELY TIME CONSUMING, WOULD THEN FALL UPON ANOTHER SECTION OF THE EMBASSY WHICH IS ALREADY FUNCTIONING AT FULL CAPACITY. VISITORS AND CONFERENCES WOULD NOT GET THE EXCELLENT SERVICE THEY HAVE BEEN RECEIVING IN THE PAST. THIS COULD BE DAMAGING TO PUBLIC AND OFFICIAL RELATIONS.

5. MONTERREY MYL-50 SR. CONSULAR CLERK (VISA). THE LOSS OF THIS POSITION WOULD INHIBIT OUR ABILITY TO COPE WITH

FLUCTUATING WORKLOADS AND LOCAL STAFF ABSENCES IN THE
CONSULAR SECTION.

6. AND 7. MXL-335 IV JUNIOR CLERK AND MXL-336 IV JUNIOR
CLERK. THE IV UNIT IS ABLE TO COPE WITH ITS WORKLOAD WITH
THE PRESENT STAFF. HOWEVER, WITH THE ADDITION OF
144,946 VISA NUMBERS WHICH PREVIOUSLY HAD BEEN ISSUED TO
CUBAN REFUGEES, THE WORK DEMANDS ON THE IV SECTION WILL
INCREASE BY 35 PERCENT OVER THE WORKLOAD FOR FY-76.

THIS 35 PERCENT INCREASE IS PREDICATED ON A THREE-YEAR
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TIME FRAME FOR ISSUANCE OF THE QUOTA NUMBERS. IF THE
TIME FRAME IS SHORTER IT MEANS, OBVIOUSLY, THAT THE WORK-
LOAD WILL INCREASE PROPORTIONATELY. IT WOULD PLACE AN
INSUPERABLE BURDEN ON THE IV SECTION TO REDUCE BY TWO
LOCAL POSITIONS. THE REDUCTION WOULD PRODUCE FILING AND
CORRESPONDENCE BACKLOGS, AND WOULD REQUIRE HEAVY EXPEN-
DITURES FOR OVERTIME AND PIT EMPLOYEES TO CARRY THE WORK-
LOAD.

8. MXL-419 ACCOUNTING ASSISTANT. THIS POSITION IS
LOCATED IN THE VOUCHER UNIT. THIS UNIT HAS RESPONSIBILITY
FOR PROCESSING ALL PAYROLL AND VOUCHER PAYMENTS -- TRAVEL,
ORE, REPRESENTATION, RECURRING AND ONE TIME PURCHASES,
ETC. THE TEN MEXICAN EMPLOYEES NOW PROCESS SOME 800
VOUCHERS MONTHLY. THERE IS CURRENTLY A BACKLOG OF 95
VOUCHERS MORE THAN TWO WEEKS IN PROCESS. TO REMOVE A
POSITION SOME 20 VOUCHERS DAILY WOULD GO INTO A BACKLOG
WHICH WOULD GROW AND ACCORDINGLY CAUSE DISRUPTIONS THAT
DELAYED PAYMENTS BRING TO AMERICAN STAFF AND LOCAL VENDORS.

9. MXL-349 NIV JUNIOR CLERK. THE WORKLOAD OF THE NIV
UNIT IS EXPECTED TO RESUME ITS ACCELERATION OF 20 PERCENT
PER YEAR WITH FY-78. THE PRE-EASTER RUSH (1977)
APPROACHED THE PREVIOUS YEAR, WHICH IS AN INDICATION
THAT THE SUMMER SEASON WILL PROBABLY EQUAL THAT OF LAST
YEAR WHEN WE EMPLOYED 9 PIT EMPLOYEES IN THE NIV UNIT.
THIS YEAR WE ARE REQUESTING ONLY 3 PITS FOR THE UNIT.

THE SECTION WILL HAVE TO HAVE SIX CONSULAR OFFICERS ON
THE NIV LINE CONDUCTING INTERVIEWS. IF OUR STAFF IS

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STADIS//////////

REDUCED, IT WILL BE IMPOSSIBLE TO FULFILL OUR RESPONSIBILITIES WITHOUT BACKLOGS DEVELOPING, OVERTIME WILL HAVE TO BE AUTHORIZED, MORALE WILL SUFFER SINCE THE PROCESSING UNIT FOR THE NIV UNIT IS ALWAYS HECTIC AND NERVE WRACKING WITHOUT ADDING TO THE DIFFICULTIES BY SHORT-STAFFING.

10. MXL-216 SECRETARY (BILINGUAL). TO REDUCE THE STAFF AT THE TRADE CENTER WOULD BE TO JEOPARDIZE THE VERY PROGRAM LEVEL. WITH ANY FURTHER REDUCTION IN STAFF, CONSIDERATION WOULD HAVE TO BE GIVEN TO REDUCING THE NUMBER OF OUR MAJOR EVENTS BELOW THE MINIMUM COMMITTED BY OIM TO OMB AND THE CONGRESS.

11. MXL-208 COMMERCIAL ASSISTANT. THE TWO COMMERCIAL LIBRARY LOCALS SERVE AS RECEPTIONISTS FOR THE ENTIRE ECONOMIC/COMMERCIAL SECTION AND NOW RESPOND TO COMMERCIAL INQUIRIES FROM AN AVERAGE OF OVER 50 VISITORS AND 100 TELEPHONE CALLERS PER DAY. EVEN WITH TWO FSLs THE SECTION MUST NOW REGULARLY DISRUPT THE WORK OF OTHER UNITS TO PROVIDE A REPLACEMENT WHEN ONE OF THE TWO LOCALS REGULARLY ASSIGNED IS ABSENT. LOSING ONE POSITION IN THE LIBRARY
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WOULD MAKE THE LIBRARY ALMOST UNMANAGEABLE, NECESSITATING THAT IT BE CLOSED ROUGHLY HALF OF EACH DAY FOR ADMINISTRATIVE REQUIREMENTS. WE WOULD ALSO HAVE TO ASK THAT THE POST LIBRARY BE MOVED FROM THE COMMERCIAL LIBRARY TO SOME OTHER PART OF THE EMBASSY, AS WE NO LONGER WOULD BE ABLE TO SERVICE IT.

12. MXL-577 TELEPHONE OPERATOR/RECEPTIONIST. THIS IS ONE OF 11 TELEPHONE OPERATOR POSITIONS. AT THIS, THE LARGEST MISSION IN THE WORLD, WE HAVE A TREMENDOUS BURDEN PLACED ON OUR COMMUNICATION STAFF, ESPECIALLY ON OUR TELEPHONE UNIT. WE RECEIVE APPROXIMATELY 500 CALLS A DAY. WE OPERATE 24 HOURS A DAY ON A THREE-SHIFT BASIS. THE LOSS OF ONE OPERATOR WOULD MEAN THAT WE WOULD HAVE TO INCREASE OVERTIME, AND DECREASE THE LEVEL OF SERVICE WE PERFORM FOR OUR CLIENTS.

13. TIJUANA TJL-19 CONSULAR CLERK (VISA). IT IS RECOGNIZED THAT THE CONSULAR STAFFING IN TIJUANA IS BARE-BONES AS IT IS, AND IN DESIGNATING A POSITION AS LOWEST PRIORITY THE EMBASSY RECOGNIZES THAT THIS "LOW PRIORITY" SIMPLY A MATTER OF RELATIVITY. THE LOSS OF THIS POSITION WOULD SERIOUSLY HAMPER THE FRAUD CONTROL PROGRAM WHICH IS NOW JUST GETTING UNDER WAY. BACKLOGS WOULD OCCUR: EVEN WITH THE PRESENT STAFFING IT IS NECESSARY TO HIRE TEMPORARY HELP TO CONTROL WORKLOADS WHICH OCCUR FROM TIME TO TIME DURING THE YEAR. THE NON-IMMIGRANT VISA WORKLOAD HAS SHOWN A STEADY CLIMB OVER THE PAST FIVE MONTHS, ALMOST DOUBLING, IN FACT, FROM THE PREVIOUS YEAR, AND TO FURTHER REDUCE THE WORK FORCE WOULD MEAN THE SECTION WOULD FALL FURTHER BEHIND.

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MISSION STAFFING CHART AUTHORIZED COMPLEMENT FY-77

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AGENCY/FUNCTION	AM. OFF.	AM. STAFF	FSL PROF	FSL STAFF
STATE				
EXECUTIVE	5	2	0	8
POLITICAL	9	2	0	1
ECON/COMM	11	3	4	5
ADM(B&F,GSO,PER,VC)	12(8C,4D)	1(C)	9(8C,1D)	84(61C,23D)
C&R	11(C)	0	3(C)	24(16C,8D)
SECURITY	2(C)	1(C)	3(2C,1D)	1(C)
MARINE SECURITY GUARDS 13				
CONSULAR	28	1	7	41
SCI	2	1	0	0
NARCOTICS ADV. UNIT	1	0	0	0
U.S. TRADE CENTER	2	0	1	4
REGIONAL OFFICER/ REGIONAL COMM. OFFICE/ 2				
ELECTRONICS MAINTENANCE				
TOTAL STATE	98	11	27	168

OTHER AGENCIES

USIA	22	1	22	100
TOTAL USIA	22	1	22	100

AGRICULTURE

AG/A	3	1	0	3
APHIS/AFTOSA	5	0	0	1
APHIS/SEA	84	2	32	8
OTHER	1	0	0	0
TOTAL AGRICULTURE	93	3	32	12

TREASURY

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IRS	2	1	0	0
CUS	4	1	0	2
FAO	1	1	0	0
TOTAL TREASURY	7	3	0	2

JUSTICE

FBI	11	6	0	1
INS	3	2	0	3
DEA	20	13	0	0
TOTAL JUSTICE	34	21	0	4

AID

RTAC	1	0	2	5
NARCOTICS ADV. UNIT	2	2	0	0
POPULATION OFFICES	1	0	0	1

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TOTAL AID	4	2	2	6
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COMMERCE

US TRAVEL SERVICE	3	0	2	2
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US TRADE CENTER	1	0	2	3
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NOAA	5	0	0	0
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TOTAL COMMERCE	9	0	4	5
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DAO	15	17	0	6
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TOTAL DAO	15	17	0	6
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TOTALS MEXICO CITY	282	58	87	303
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CIUDAD JUAREZ

EXEC. SECTION	1	1	0	0
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ECON/COMM	0	0	1	0
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ADMIN	1(C)	0	1	4
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CONSULAR	7	0	3	12
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TOTAL CD. JUAREZ	9	1	5	16
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GUADALAJARA

EXEC. SECTION	1	1	0	0
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ECON/COMM	1	0	1	1
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ADMIN	1(C)	0	2(C)	11(6C,4D)
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CONSULAR	11	0	5	21
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DEA	4	0	0	0
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JUSTICE (INS, FBI)	2	0	0	2
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USIS	1	0	3	5
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DAO	1	0	0	0
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TOTAL GUADALAJARA	22	1	11	40
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HERMOSILLO

EXEC. SECTION	1	1	0	0
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ADMIN	0	0	0	2
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CONSULAR	2	0	3	2
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DEA	4	0	0	0
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JUSTICE (FBI)	1	0	0	0
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TOTAL HERMOSILLO	8	1	3	4
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MATAMOROS

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EXEC. SECTION	1	0	0	0
CONSULAR	1	0	1	3
TOTAL MATAMOROS	2	0	1	3

MAZATLAN

EXEC. SECTION	1	0	0	0
CONSULAR	2	0	1	3
UNCLASSIFIED				

DEA	4	0	0	0
TOTAL MAZATLAN	7	0	1	3

MERIDA

EXEC. SECTION	1	0	0	0
CONSULAR	1	0	1	4
DEA	4	0	0	0
TOTAL MERIDA	6	0	1	4

MONTERREY

EXEC. SECTION	1	0	0	1
ECON/COMM	2	0	1	1
ADMIN	1(C)	1(C)	2(C)	13(10C,2D)
CONSULAR	11	0	4	27
JUSTICE (FBI)	1	0	0	0
DEA	5	0	0	0
AGRICULTURE APHIS/PPQ	16	0	0	150
USIS	1	0	1	7
INS	2	0	0	1
TOTAL MONTERREY	40	1	8	200

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NUEVO LAREDO					-
EXEC. SECTION	1	0	0	0	
ADMIN	0	0	1	2	
CONSULAR	1	0	1(C)	6(3C,1D)	
TOTAL NUEVO LAREDO	2	0	2	8	

TIJUANA					
EXEC. SECTION	1	1	0	0	
ADMIN	1(C)	0	2	5	
CONSULAR	9	0	4	18	
JUSTICE (INS)	1	0	0	1	
TOTAL TIJUANA	12	1	6	24	

TOTAL FIELD	108	5	38	302	
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GRAND TOTALS FY-77	390	63	125	605	
UNCLASSIFIED					

UNCLASSIFIED

MISSION STAFFING CHART PROJECTED FY-79

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AGENCY/FUNCTION	AM. OFF.	AM. STAFF	FSL PROF	FSL STAFF
STATE				
EXECUTIVE	5	2	0	8
POLITICAL	9	2	0	1
ECON/COMM	11	3	4	5
ADM(B&F,GSO,PER,VC)	13(8C,5D)	1(C)	9(8C,1D)	84(61C,23D)
C&R	11(C)	0	3(C)	24(16C,8D)
SECURITY	2(C)	1(C)	3(2C,1D)	1(C)
MARINE SECURITY GUARDS 13				
CONSULAR	28	1	7	41
SCI	2	1	0	0
NARCOTICS ADV. UNIT	1	0	0	0
U.S. TRADE CENTER	2	0	1	4
REGIONAL OFFICER/	2	0	0	0
REGIONAL COMM. OFFICE/				
ELECTRONICS/MAINTENANCE				
WFC	5	0	0	30
TOTAL STATE	104	11	27	198

OTHER AGENCIES				
USIA	22	1	22	100
TOTAL USIA	22	1	22	100

AGRICULTURE

AG/A	3	1	0	3	
APHIS/AFTOSA	5	0	0	1	
APHIS/SEA	84	2	32	8	
OTHER	1	0	0	0	
TOTAL AGRICULTURE	93	3	32	12	

TREASURY

IRS	2	1	0	0	
CUS	4	1	0	2	
FAO	1	1	0	0	
TOTAL TREASURY	7	3	0	2	

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JUSTICE

FBI	11	6	0	1	
INS	3	2	0	3	
DEA	20	13	0	0	
TOTAL JUSTICE	34	21	0	4	

AID

UNCLASSIFIED

RTAC	0	0	0	0	
NARCOTICS ADV. UNIT	2	2	0	0	
POPULATION OFFICES	1	0	0	1	
TOTAL AID	3	2	0	1	

COMMERCE

US TRAVEL SERVICE	3	0	2	2	
US TRADE CENTER	1	0	2	3	
NOAA	5	0	0	0	
TOTAL COMMERCE	9	0	4	5	

DAO	15	17	0	6	
TOTAL DAO	15	17	0	6	

TOTAL MEXICO CITY	287	58	85	328	
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CIUDAD JUAREZ

EXEC. SECTION	1	1	0	0	
ECON/COMM	0	0	1	0	

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NNN

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ACTION ARA-10

INFO OCT-01 ISO-00 SS-15 SP-02 PER-01 SIG-01 A-01
MMO-01 EB-08 SCA-01 IO-13 INR-07 PM-04 CU-02
/067 W

-----181803Z 125361 /43

R 161732Z APR 77

FM AMEMBASSY MEXICO
TO SECSTATE WASHDC 1601

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STADIS////////////////////////////////

ADMIN	1(C)	0	1	4	
CONSULAR	7	0	4	12	
TOTAL CIUDAD JUAREZ	9	1	6	16	

GUADALAJARA

EXEC. SECTION	1	1	0	0	
ECON/COMM	1	0	1	1	
ADMIN	1(C)	0	2(C)	11(6D,4D)	
CONSULAR	11	0	5	21	
DEA	4	0	0	0	
JUSTICE (INS, FBI)	2	0	0	2	
USIS	1	0	3	5	
DAO	1	0	0	0	
TOTAL GUADALAJARA	22	1	11	40	

HERMOSILLO

EXEC. SECTION	1	1	0	0	
ADMIN	0	0	0	2	
CONSULAR	2	0	3	2	
DEA	4	0	0	0	
JUSTICE (FBI)	1	0	0	0	
TOTAL HERMOSILLO	8	1	3	4	

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MATAMOROS

EXEC. SECTION	1	0	0	0	
CONSULAR	1	0	1	3	
TOTAL MATAMOROS	2	0	1	3	

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MAZATLAN

EXEC. SECTION	1	0	0	0
CONSULAR	2	0	1	3
DEA	4	0	0	0
TOTAL MAZATLAN	7	0	1	3

MERIDA

EXEC. SECTION	1	0	0	0
CONSULAR	1	0	1	4
DEA	4	0	0	0
TOTAL MERIDA	6	0	1	4

MONTERREY

EXEC. SECTION	1	0	0	1
ECON/COMM	2	0	1	1
ADMIN	1(C)	1(C)	2(C)	13(10C,2D)
CONSULAR	11	0	4	27
JUSTICE (FBI)	1	0	0	0
DEA	5	0	0	0
AGRICULTURE APHIS/PPQ	16	0	0	150
USIS	1	0	1	7
INS	2	0	0	1
TOTAL MONTERREY	40	1	8	200

NUEVO LAREDO

EXEC. SECTION	1	0	0	0
ADMIN	0	0	1	2

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CONSULAR	2	0	1	6 C,1D)
TOTAL NUEVO LAREDO	3	0	2	8

TIJUANA

EXEC. SECTION	1	1	0	0
ADMIN	1(C)	0	2	5
CONSULAR	9	0	4	18
JUSTICE (INS)	1	0	0	1
TOTAL TIJUANA	12	1	6	24

TOTAL FIELD	109	5	39	302
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GRAND TOTALS FY-79	396	63	124	630
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THOMPSON

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NNN

Message Attributes

Automatic Decaptioning: Z
Capture Date: 01-Jan-1994 12:00:00 am
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: POLICIES, ANNUAL REPORTS, PARM REPORT
Control Number: n/a
Copy: SINGLE
Sent Date: 16-Apr-1977 12:00:00 am
Decaption Date: 22 May 2009
Decaption Note: 25 YEAR REVIEW
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 22 May 2009
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1977MEXICO05425
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Expiration:
Film Number: D770134-0294
Format: TEL
From: MEXICO
Handling Restrictions:
Image Path:
ISecure: 1
Legacy Key: link1977/newtext/t19770450/aaaabrds.tel
Line Count: 869
Litigation Code IDs:
Litigation Codes:
Litigation History:
Locator: TEXT ON-LINE, ON MICROFILM
Message ID: 00e6cba3-c288-dd11-92da-001cc4696bcc
Office: ACTION ARA
Original Classification: LIMITED OFFICIAL USE
Original Handling Restrictions: STADIS
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 16
Previous Channel Indicators: n/a
Previous Classification: LIMITED OFFICIAL USE
Previous Handling Restrictions: STADIS
Reference: 77 STATE 38356
Retention: 0
Review Action: RELEASED, APPROVED
Review Content Flags:
Review Date: 28-Mar-2005 12:00:00 am
Review Event:
Review Exemptions: n/a
Review Media Identifier:
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
SAS ID: 2787087
Secure: OPEN
Status: NATIVE
Subject: ANNUAL POLICY AND RESOURCE ASSESSMENTS: PART III
TAGS: AMGT, PFOR, MX, US
To: STATE
Type: TE
vdkgvwkey: odb://SAS/SAS.dbo.SAS_Docs/00e6cba3-c288-dd11-92da-001cc4696bcc
Review Markings:
Margaret P. Grafeld
Declassified/Released
US Department of State
EO Systematic Review
22 May 2009
Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 22 May 2009